

# Transformative project leadership program

Delivered by renowned academics and leading experts  
from UQ Business School and Saïd Business School, University of Oxford.



Australia faces a generational opportunity to transform our nation. Projects, programs, and portfolios of work to deliver this change are currently being envisaged, planned, designed, and delivered.

There is substantial risk that comes with the opportunity.

The UQ-Oxford Transformative Project Leadership Program is designed for executives and senior leaders who are ready to go beyond the expertise of project management to achieve real, lasting impact.

Whether you're leading a complex change initiative, a step-change service offering, new government policy or a multi-billion-dollar capital megaproject, this program will help you move from delivering projects, to transforming communities or even society.

Over the span of 6 months, you will experience **4 high-impact modules in Brisbane** and a **fully-immersive residential week at Oxford University in the UK**. The program is expertly designed for the demanding schedules of today's project leaders.

This is your opportunity to gain access to the latest insights, global leading networks, and proven frameworks for success.





## Break the Iron Law. Redefine what success looks like.

Wherever strategy meets execution, a project is created. This is the case whether you put the word 'project' into the title or not. And this is where most organisations stumble.

The Iron Law of projects still haunts even the most ambitious initiatives: over budget, over time, under benefits, over and over again. In an era defined by digitisation, automation and relentless change, project leaders are facing growing scrutiny – not only to deliver predictably, but to deliver meaningfully.

Developed and delivered by The University of Queensland Business School and Saïd Business School, University of Oxford, the UQ-Oxford Transformative Project Leadership Program integrates world-class academic rigour with hands-on, field-tested leadership tools.

*“In Oxford, we have a very long tradition of educating leaders and also a very strong research base. With this unique collaboration with The University of Queensland, we are really excited to create a joint program for a region where we are seeing the largest growth in the economy.”*

**Senior Fellow Dr Alexander Budzier**  
Transformative Project Leadership Program Academic Director,  
Oxford Saïd Business School

You'll learn how to lead through complexity and uncertainty, work around capacity and capability constraints, unite fragmented stakeholder environments, foster trust-based, high-performing teams and anchor your projects in shared purpose and value creation.

Please contact us with an expression of interest to view our program modules.





## Bespoke program structure

- **Brisbane-based learning:** Begin with an orientation and 2 days of in-person learning each month for the first 2 months at UQ's historic Brisbane City venue, guided by globally recognised academics and industry experts.
- **Oxford residential:** Midway through the program, you'll travel to Saïd Business School, University of Oxford for a 5-day immersive residential with your cohort. Enjoy site visits, curated activities and dining experiences and onsite accommodation, while engaging with international experts in transformative project work.
- **Return to Brisbane:** After Oxford, the program continues with another 2 months of 2-day, in-person sessions in Brisbane, leading into a powerful finale session to consolidate your learning, strengthen your connections and prepare you for lasting impact.

## Unique program features

- **Impact learning groups:** Collaborate in small peer groups throughout the program, guided by a professional coach, to gain valuable insights and develop a trusted peer network. These groups are designed to provide targeted support for you, offering collective peer and executive coaching to help you reflect, grow and lead into the future.
- **Project impact:** Use cutting-edge frameworks, theory, tools and coaching to accelerate progress on a mission-critical project challenge for your organisation. And engage mentors across sectors to support your work.
- **Growing connections:** Grow your influence by building enduring relationships and expanding your network across sectors. Become a member of the distinguished UQ-Oxford Leadership Academy alumni, continuing to shape the future of transformative project leadership.
- **UQ-Oxford Academy Mentoring Program:** Accelerate your growth as a leader while strengthening your mentoring capability through our customised program. Access exclusive workshops, join a UQ-Oxford Academy community of practice, and benefit from guidance led by industry expert Leanne Bond, with decades of transformative mentoring experience.



## Lead differently. Deliver more.

Because leadership, not just management, is what breaks the Iron Law. Traditional project management lays an essential foundation for project success but is insufficient for transformative projects.

- Gain access to the latest insights, global networks and proven frameworks.
- Develop adaptive leadership capabilities to drive your project's performance, navigate complexity and lead temporary organisations with impact.
- Identify and execute strategies for mitigating downside risk and leveraging upside opportunities to drive innovation in large-scale projects.
- Apply effective communication tools to build trust, influence stakeholders and drive clarity in complex, high-risk environments.
- Use systems thinking and governance frameworks to address recurring organisational issues, enable disruption and design sustainable solutions.
- Integrate Indigenous and relational leadership practices to strengthen trust, navigate polarisation and lead with contextual awareness.
- Explore new frontiers in project delivery, including cyber-resilience, circular economy strategies and procurement models.



*“I work in a fast-paced environment. I’ve got multiple projects across the country. It’s all about metrics, performance – all data driven – and what I’ve really taken from programs like this is the ability to pause, reflect, take a step back and just consider the bigger picture.”*

**Jay Foggin, UQ-Oxford Academy Alum**  
Program Director, Origin Energy

## Eligibility to participate

The Transformative Project Leadership Program is designed for senior executives across the private and public sector who are leading complex initiatives, from capital projects to critical service delivery.

The program is open to leaders searching for capabilities above and beyond traditional project management training as well as people who may not consider themselves to be project professionals, yet their portfolios have hallmarks of project work.

## The investment

### **\$40,000 + GST**

The program fee covers all course materials and includes full catering during sessions held at UQ Brisbane City. It also covers full catering and accommodation for the Oxford residential week.

Please note flights to Oxford are not included and must be arranged separately by participants.

Flexible payment plans are available.  
Registration will be confirmed upon receipt of the initial payment.





## Program leaders



**Associate Professor  
Sam MacAulay (UQ)**

Academic Director,  
UQ and Oxford Transformative  
Project Leadership Program



**Senior Fellow  
Alexander Budzier (Oxford)**

Academic Director,  
UQ and Oxford Transformative  
Project Leadership Program



**Industry Fellow  
Kimberley Swords (UQ)**

Program Director,  
UQ and Oxford Transformative  
Project Leadership Program



**Associate Fellow  
Graeme Findlay (Oxford)**

Program Director,  
UQ and Oxford Transformative  
Project Leadership Program



**Industry Fellow  
Leanne Bond (UQ)**

Director of UQ and Oxford  
TPLP Mentor Program



## For more information

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