



THE UNIVERSITY
OF QUEENSLAND
AUSTRALIA

CREATE CHANGE

Leading Effective Teams

Delivered by Executive Education





The ability to lead a team effectively is the cornerstone of organisational success. However, exceptional leadership requires more than just managing it demands an in-depth understanding of team dynamics and the ability to adapt your approach to meet the unique needs of individuals and the group.

Leading Effective Teams equips managers, team leaders, and aspiring leaders with the skills to navigate the complexities of team behaviour. Through this course, you'll learn how to analyse interpersonal dynamics, identify levers of influence, and apply targeted leadership strategies that foster collaboration, engagement, and high performance.

By mastering the art of adaptive leadership, you'll be empowered to inspire your team, cultivate a positive performance culture, and align team efforts with organisational objectives ensuring success in today's fast-paced and evolving workplace.

Who should attend

- New managers and leaders seeking to gain a better understanding of effective team management.
- Experienced managers and leaders looking to adapt their leadership style to improve team performance.

What you'll learn

- Develop clarity and self-awareness to enhance your leadership role.
- Analyse your team's interpersonal dynamics and capabilities for reaching your organisation's goals.
- Adapt your leadership to meet your team's needs and boost their performance.
- Promote a constructive performance culture in the workplace.

How you'll learn

Participants will have advance access to high-quality digital resources that provide the pre workshop knowledge required for the course – engaging with these resources in advance will allow for higher-level discussion among participants. A digital workbook will also be provided for completion prior to the start of the course, aiding in critical self-reflection about participants' own approach to team leadership. At the conclusion of the course, participants will be given access to more in-depth readings and self-reflection activities to aid in further self-directed learning.

Following the course, you will have the tools to develop your own team analysis and team leadership action plan. Upon successfully completing this Action plan and submitting to the facilitator, you will be eligible to receive a digital badge certifying you have developed the capability to adapt your leadership style to enhance team performance.





Learning journey

Course Stage	Agenda
2 weeks prior to course	<p>Prepare for your course:</p> <p>As you prepare for your upcoming learning journey, we encourage you to engage in some pre-course activities designed to shape your mindset before you step into the classroom.</p>
Day 1	<ul style="list-style-type: none"> • Arrival complimentary coffee & tea + networking • Course welcome • Catered morning tea • Leadership Practices in Different Contexts • Catered lunch • Leading Teams • Catered afternoon tea • Applying the Key Principles
Day 2	<ul style="list-style-type: none"> • Arrival complimentary coffee & tea + networking • Effectiveness in Teams • Catered morning tea • Managing Conflict in Teams • Catered lunch • Collaborating Across Boundaries • Catered afternoon tea • Embedding a culture to support your team
Take-home activity	<p>Prepare to lead in your own life:</p> <p>Upon finishing the course, you'll receive a Leadership Action Plan to work on at your own pace. You can choose to submit it to your facilitators for the opportunity to earn a digital certification badge.</p> <p>Engaging in this plan will equip you with a toolkit for lifelong learning, adaptable to evolving leadership development objectives.</p>

Why learn with us

In an ever-changing world, it pays to be an ever-evolving professional

The University of Queensland is a premium provider of education in Australia. Our professional development courses and customised programs are designed to provide learning opportunities for emerging and senior leaders in corporate, government and not-for-profit sectors across industries.



Academic excellence

Be inspired to lead, innovate and excel by learning from renowned business academics and industry experts.



High-impact learning

Gain a competitive advantage by acquiring cutting-edge frameworks and practical tools to achieve personal and organisational objectives.



Grow your professional network

Take advantage of opportunities to collaborate and build relationships with peers across sectors and industries.



Accessible CBD location

UQ Brisbane City is the go-to destination for premium professional development, networking, and event opportunities, conveniently located in the heart of Brisbane's CBD.

Our expert facilitators use the latest techniques to provide a practical and immersive learning experience to help you achieve organisational objectives.

The course content draws on subject matter taught within our postgraduate programs, such as our high-ranking Master of Business Administration (MBA), to ensure quality of learning experience and learning outcomes.



Learn from the experts

Professor Tyler Okimoto

Deputy Head of School, Business School

Tyler is a Professor and Associate Dean (Academic) for the Faculty of Business, Economics, and Law at the University of Queensland. He received his Ph.D. in Organisational Psychology from New York University in 2005 and worked as a postdoctoral researcher in the School of Psychology at Flinders University in Australia, and in the School of Management at Yale University.

Tyler's research aims to better facilitate collaboration and consensus between diverse points of view, and to understand the role of leadership in overcoming those challenges. He often examines consensus/collaboration as a conduit for social justice in organisations and society, both how a lack of consensus contributes to injustice and inequality, and how people can effectively collaborate to move past conflict

and repair harmonious relationships. He currently serves as President of the International Society for Justice Research, committed to fostering impactful interdisciplinary research that advances social justice.

He is also an award-winning educator, teaching both traditional and online/blended courses on leadership, human resources, conflict/negotiation, and decision-making in the Undergraduate, MBA, and Executive levels. He was also the Program Director and Academic Lead Designer of UQ's MicroMasters Program in Business Leadership, a series of five postgraduate-level MOOCs (Massive Open Online Courses); in its first year, this program reached over 60,000 learners from 193 different countries and was a 2019 finalist for the global edX Prize for Exceptional Contributions to Online Education.



Professor Victor Callan

Management and Leadership UQ Business School

Victor Callan AM is Professor of Management and Leadership at The University of Queensland (UQ) Business School in the Faculty of Business, Economics and Law. His research investigates organisational change, leadership and employee training, and he is one of Australia's most recognised researchers in these fields. In terms of recognition by external bodies, Victor has been elected as a Fellow of the Academy of Social Sciences in Australia, a Fellow of the Queensland Academy of Arts and Sciences, and a Fellow of the Australian Institute of Company Directors. In addition, more recently he was appointed as a Member (AM) of the Order of Australia (General Division) for significant service to higher education in the field of management as a researcher and adviser to Government and industry.

Within UQ, Victor has been awarded the University's Award for Excellence in Higher Degree Research Supervision for the quality of outcomes associated with his PhD supervision.

In addition, he is a recipient of two UQ Excellence in Leadership Awards for his roles in developing strong research, consulting and industry partnerships.

Victor is a regular contributor to executive education for senior managers and executives in the public and private sectors in Australia and internationally. He has completed over 100 projects as an adviser for Federal, State and local government departments including major reviews on employee skills, vocational education and training, major industry closures and workforce development. He has also completed organisational and workforce development projects internationally, including for governments and organisations in South Africa, Ghana, Tanzania, Indonesia, Bhutan, Brunei, New Zealand, PNG and for South Pacific countries. Currently his major teaching activities at UQ are in courses associated with MBA students, and students in the Bachelor of Advanced Business Honours.



What will I receive upon completion?

Upon successful completion you will receive a UQ Business School Certificate of Completion. Your certificate takes the form of a shareable digital badge. This provides you the opportunity to showcase to the world your newly acquired skills and serves as a digital record of your achievement.

Applicant	Price
Early bird discount	AUD \$2631
Individual	AUD \$3289
UQ Staff	AUD \$2990
If you'd like this course or a combination of our offerings delivered to your organisation, contact us to discuss options for a Corporate Package.	



Duration

2 days
9am-5pm



Delivery mode

Face-to-face/
in-person



Location

UQ Brisbane City
308 Queen St, Brisbane CBD



For more information

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