



CREATE CHANGE

Learning the Practice of Leadership

Delivered by Executive Education





Climbing the career ladder? Leading a team? Strong leadership skills are vital for both your personal journey and your organisation's success. But navigating the transition to leadership can be challenging.

One of the greatest challenges facing those aspiring to leadership positions is gaining experience and demonstrating readiness for promotion.

Learning the Practice of Leadership solves this problem by offering practical, hands-on leadership experiences that not only teach you how to be an exceptional leader but also how to demonstrate leadership in roles that are not considered a "typical leadership role". You will learn foundational leadership tools to confidently guide others and achieve positive outcomes.

Through a range of immersive experiences, you will hone your leadership skills and abilities to further develop your own leadership practices and arm yourself for future challenges. In fact, this course uses a reversed learning model, where you will learn-by-doing. Working alongside fellow professionals across a range of industries, you will engage in activities designed to expand your capacity to lead solutions and overcome organisational problems.

Who should attend

- Early to mid-career professionals with limited knowledge or experience in leading others.
- Individual contributors and functional specialists seeking to gain experience before transitioning to a leadership position.

What you'll learn

- Gain insight into your own leadership practices and create an action plan to further develop your leadership skills.
- Understand how individual and collective motivation, competence and communication are used in effective leadership.
- Discover ways to delegate tasks, coach colleagues and manage performance to achieve organisational objectives.

How you'll learn

This course delivers two full days of hands-on learning switching the participants between leader and team member leading up to the third day where the whole cohort will work together to complete one big off-campus hands-on task and join together at the end to present their findings and leadership wins.

After the course, participants are encouraged to complete and submit a personalised “Leadership Action Plan” which is intended to form a concrete, evidence-based plan for building your capacity as a leader. This written plan will serve as a contract to yourself — use it to motivate and guide your future.

Following completion of the course, there will be a virtual check-in with your facilitators and peers. This is a supportive forum to reconnect with everyone from your cohort, share experiences, reflections and get some feedback on how they have been handling leadership back in your workplaces.





Learning journey

Course Stage	Agenda
2 weeks prior to course	<p>Prepare for your course:</p> <p>Capture your individual leadership experiences to date by commencing the course with leadership reflection survey.</p> <p>Once you have reflected on your leadership experience thus far enjoy watching videos, reading, and completing some further reflection activities to help shape your mind into a leadership thinking state.</p> <p>Once completing all the pre-course activities, you will step into day one of the course with a completed leadership reflexive journal.</p>
Day 1	<ul style="list-style-type: none"> Learning sessions run from 9am to 5pm, structured into four focused learning blocks.
Day 2	<ul style="list-style-type: none"> Learning sessions run from 9am to 5pm, structured into four focused learning blocks.
Day 3	<ul style="list-style-type: none"> Learning sessions run from 9am to 5pm, structured into four focused learning blocks.
Take-home activity	<p>Prepare to lead in your own life:</p> <p>After completing this course, you will be provided a Leadership Development Plan tool kit to take home and complete in your own time with the possibility of submitting this to your facilitators to earn a digital certification badge. Completing this plan will provide you with a lifelong toolkit you can continuously adjust as your leadership development goals change.</p>
Post-course check-in	<p>Prepare to lead in your own life:</p> <p>After having some time to trial your new leadership skills in your professional life your facilitators will invite you to join them and your cohort to take part in a final check-in where you can discuss your leadership wins and struggles and can brainstorm, reflect, and grow as a collective one final time.</p>

Why learn with us

In an ever-changing world, it pays to be an ever-evolving professional

The University of Queensland is a premium provider of education in Australia. Our professional development courses and customised programs are designed to provide learning opportunities for emerging and senior leaders in corporate, government and not-for-profit sectors across industries.



Academic excellence

Be inspired to lead, innovate and excel by learning from renowned business academics and industry experts.



High-impact learning

Gain a competitive advantage by acquiring cutting-edge frameworks and practical tools to achieve personal and organisational objectives.



Grow your professional network

Take advantage of opportunities to collaborate and build relationships with peers across sectors and industries.



Accessible CBD location

UQ Brisbane City is the go-to destination for premium professional development, networking, and event opportunities, conveniently located in the heart of Brisbane's CBD.

Our expert facilitators use the latest techniques to provide a practical and immersive learning experience to help you achieve organisational objectives.

The course content draws on subject matter taught within our postgraduate programs, such as our high-ranking Master of Business Administration (MBA), to ensure quality of learning experience and learning outcomes.



Learn from the experts

Dr Richard O'Quinn

Lecturer in Management and Leadership, UQ Business School

Richard teaches across a range of programs at The University of Queensland Business School, including leadership, strategic decision-making, and strategic human resource management in graduate, MBA, Executive Education, and online programs.

With a distinguished 23-year career as a commissioned officer in the US Army Special Operations Forces, Richard brings unparalleled real-world experience to his teaching and research. His expertise focuses on leadership, strategy, and organisational studies, particularly from practice and process perspectives.

Beyond academia, Richard is a sought-after consultant and coach, partnering with leaders and organisations to enhance their strategic capabilities, leadership effectiveness, and organisational performance. His practical insights and academic rigour ensure a transformative learning experience for students and clients alike.



"People aren't born as engineers, doctors or accountants and the same goes for leaders. Leading effectively requires, knowledge, skill and practice. This course provides unique opportunities to gain all three."

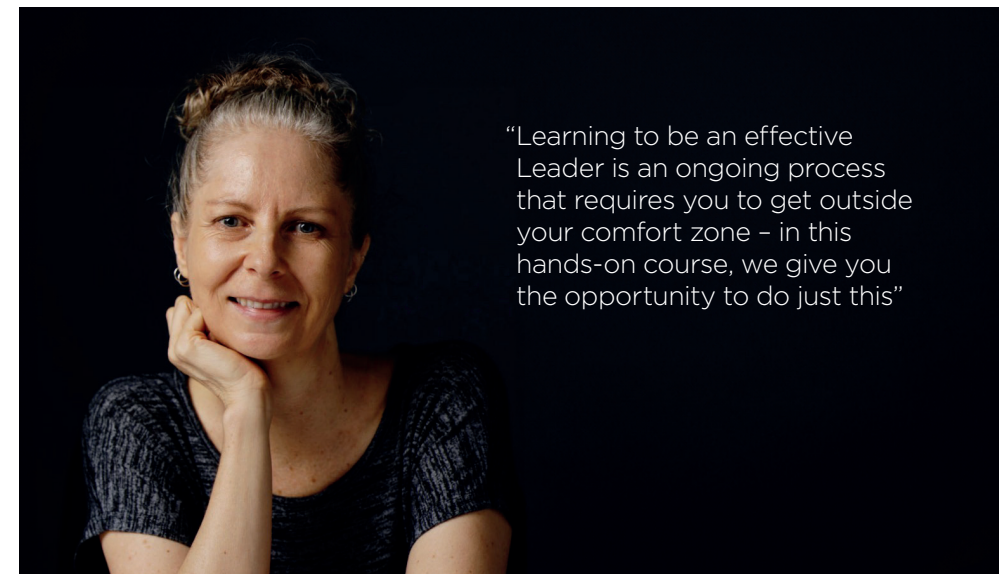
Dr Ree Jordan

Lecturer in Management, UQ Business School

Ree Jordan brings a wealth of professional expertise in leadership development, organisational culture, and transformational change. Her research explores the behaviours that drive innovative problem-solving within organisations, focusing on practical strategies to foster growth and success.

Ree's academic interests lie at the intersection of leadership, organisational development, and change. She specialises in areas such as maverickism (beneficial non-conformity), innovation, entrepreneurship, and leadership, including her work on Indigenous women's leadership.

With extensive experience leading transformational change initiatives and leadership development programs, Ree has successfully worked across government departments, universities, not-for-profits, and industries. Her unique combination of academic insight and real-world application empowers leaders and organisations to achieve impactful and sustainable change.



"Learning to be an effective Leader is an ongoing process that requires you to get outside your comfort zone – in this hands-on course, we give you the opportunity to do just this"

What will I receive upon completion?

Your certificate takes the form of a shareable digital badge. This provides you the opportunity to showcase to the world your newly acquired skills and serves as a digital record of your achievement.

Applicant	Price
Early bird discount	AUD \$2700
Individual	AUD \$3000
UQ Alumni	AUD \$2400
UQ Staff	AUD \$2727

If you'd like this course or a combination of our offerings delivered to your organisation, **contact us** to discuss options for a Corporate Package.



Duration
3 days
9am-5pm



Delivery mode
Face-to-face/
in-person



Location
UQ Brisbane City
308 Queen St, Brisbane CBD



For more information

T: +61 7 334 67999

E: execed@business.uq.edu.au

W: business.uq.edu.au/executive-education

A: UQ Brisbane City
308 Queen St, Brisbane CBD